

County of Kane Benefit Summary

Medical - Blue Cross Blue Shield of IL

- Eligible first of the month after 30 days of continuous employment
- Four medical plans to choose from: PPO, HSA PPO, and 2 HMO plans
- Full time employee eligibility: 30 or more hours per week
- Vision coverage
- Prescription Drug coverage
- Annual Wellness Program

Dental - Cigna

- 2 plans to choose from, HMO or PPO

FSA - Health, Dependent Care, or Transportation Flexible Spending Accounts

IMRF or TRS - Pension available depending on position

Deferred Compensation Program - 457(b) plan through Voya

Employee Assistance Program

Tuition Reimbursement Program

- Eligible after 6 months, 80% of course cost, up to \$2,400 per year

AFLAC

Holidays - 14+ paid holidays

Paid Vacation (for qualifying positions)